



Namibian Youth Chamber of Environment (NYCE)

Membership Points System

NYCE membership operates on a voluntary basis using a points-based system.

The points system serves as a motivational tool to encourage members to participate in activities and initiatives independently or through NYCE.

Part 1: Membership levels

At the chamber's inception, the following membership categories were established:

1. Platinum (Cheetah): 151+ points
2. Gold (Heaviside's Dolphin): 101-150 points
3. Silver (Welwitschia): 51-100 points
4. Bronze (African Penguin): 5-50 points

Each level is named after an endangered species found in Namibia – which highlights NYCE's commitment to environmental awareness and conservation.

Part 2: Earning points

Registered NYCE members can earn points by carrying out the following activities:

1. Attending NYCE or member organisation webinars: points are awarded only to members who attend the full duration of the webinars. If a member is unable to stay for the entire session, they are advised to notify the organiser beforehand.
2. Tree planting: organised either by NYCE or individual member.
3. Cleanup campaigns: organised either by NYCE or individual member.
4. Environmental talks: organised either by NYCE or individual member.
5. Member organisation events: events shared on the NYCE WhatsApp group or other social media platforms. Additionally, events that are shared on social media platforms by the National Executive Council (NEC) but are not organised by NYCE or its member organisations are also eligible for points, if members report back after attending. This



feedback should be accompanied by photos, videos or other evidence, unless otherwise stated.

6. Atlas records: using the EIS atlasing platform (website or app) or iNaturalist to record biodiversity data. To qualify for points, members must submit their username on these platforms to the Youth Coordinator in response to an annual call for submissions. If the member submits more than 100 atlas records in a year, they will accumulate points according to the categories below (e.g. 140 records = 30+15 points; 200 records = 30+30 points).
7. Content creation: Producing content in forms of photos, videos or other forms of media for the NYCE website and its social media platforms.
8. Member recruitment: encouraging others to join the NYCE. To qualify for points, the invited person must mention your name in the application form (in answer to the question: “Where did you hear about NYCE?”)

Points allocation per activity		
1 point	15 points	30 points
Attending NYCE webinars and member meetings	Organising and/or hosting a webinar with NYCE	Hosting an environmental talk with a school or community
1-25 atlas records	25-50 atlas records	50-100 atlas records
Sharing NYCE posts on social media	Producing content for NYCE website and social media: photos, videos, artwork, essays, posters, infographics etc.	
Recruiting 1 member		
	Joining other campaigns or events as stated by the NEC	Organising campaigns (tree planting, cleanup etc.)
	Participating in NYCE-organised events	
	Translating NYCE materials into local languages (e.g., Oshiwambo, Otjiherero, Khoekhoegowab, Afrikaans, Rukwangali etc.).	

*Notice that the more work required to carry out an activity, the more points awarded.



Part 3: Rewards and Recognition

In addition to certificates awarded at the AGM, NYCE recognises members who reach higher point levels with additional rewards and opportunities. These recognitions are intended to encourage sustained involvement and highlight the contributions of committed members.

Rewards by Membership Level:

1. **Bronze (African Penguin):**
Members receive a digital badge for use on social media and are acknowledged on the NYCE website.
2. **Silver (Welwitschia):**
Eligible for NYCE-branded stationery, which may include items such as a notebook, pen or nametag. May be offered the opportunity to mentor incoming or junior members.
3. **Gold (Heaviside's Dolphin):**
Eligible for NYCE-branded merchandise, which may include items such as a badge, eco-bag or T-shirt. Considered with priority for national events, mentorship opportunities, and other NYCE-affiliated initiatives.
4. **Platinum (Cheetah):**
May be nominated to serve as NYCE ambassadors for national and international events and prioritised for mentorship and internship opportunities in the environmental sector.

Each level will receive the rewards of the previous levels, plus those of the level they have achieved (e.g., Gold members will receive the Silver and Bronze rewards, plus Gold rewards). These rewards aim to strengthen participation, build leadership, and enhance NYCE's collective environmental impact.

Part 4: Additional information

1. Points are tallied and members shall receive certificates during the next Annual General Meeting (AGM). At this point, each member's points reset, and the member starts from zero.
2. Members are free to enquire about their current total points at any time by contacting the Youth Coordinator.
3. To be eligible for points, the activities above must be done on a volunteer basis – i.e. the member was not paid to give the talk, organise the event, etc.
4. Members are encouraged to submit clear evidence (e.g., photos, attendance certificates, screenshots, feedback reports) within two weeks of completing an activity to ensure timely allocation of points. Late submissions may not be considered unless approved by the Youth Coordinator.



5. In the event of a disagreement about points awarded or withheld, members may submit a written appeal to the Youth Coordinator, who will review the matter in consultation with the National Executive Council. The decision will be final.
6. NYCE reserves the right to verify any submitted claims or evidence before awarding points. False reporting may result in point deductions or further disciplinary action.

NYCE – empowering youth, protecting nature!